



Zorra
now
community events and services

Lakeside Triathlon



FALL 2011

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Photo by Mike Cheliak.
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MESSAGE FROM THE MAYOR - Margaret Lupton



I want to begin by thanking all those who participated in the recent Recreation Review. We received so many excellent comments it took quite a long time for Staff and Council to work through them and come up with a plan of action.

We were anxious to follow up on as many of your suggestions as possible. In the end it was decided that the Department needed reorganization. Changes have taken place and I hope that by the Fall you will see significant improvements in how Recreation is delivered in Zorra Township. As part of this, ZRAC has also reorganized and with a new Terms of Reference document in place they now clearly understand the work expected of them. Please share your opinions regarding the changes with me.

Following the retirement of Donald Shewan and Al Matheson, who Council thank for their many years of service, the Embro Fire Department will now be working under the leadership of Bob Ross and Matt Cockle. I certainly want to not only congratulate these men for assuming increased duties but to thank them for very quickly gaining the confidence of their Department.

I mentioned in previous issues Zorra's membership in newly formed Aggregate Caucus. Work continues as we attempt to secure fairer remuneration for Municipalities where aggregate production is a major business. I did not register for the AMO Conference in London, that was held at the end of August, but I did participate in discussions with the Caucus.

Several times in the past I have been asked about curfews for young people in our community. I have recently learned this is already in place under the Child and Family Services Act and that the OPP increasingly use this to detain young people in public places after midnight without adult supervision. They are returned to their parents but charges can be laid. The County Administration building in Woodstock had a stack of

1500 water bottles on display that were purchased at a cost of \$350. The same number of bottles could be filled from your tap for \$1. With increasing emphasis on local governments supplying excellent quality water for its customers the need to purchase bottled water certainly is questionable. Just by coincidence I have found a supplier of excellent brooms made from plastic water bottles. These will be on display at the Township Office as soon as I have complete information.

I was very pleased to attend the announcement at Cold Springs in Thamesford regarding government funding of \$2.6 million for renovating and upgrading of their facilities. I had been hearing of the very real possibility of the plant being moved elsewhere in the province so this was excellent news for our community. They employ nearly 600 people (and this will increase with the improved facilities) and are the largest turkey production enterprise in the province. I think we also have to recognize their many contributions to our community. Rural areas are somewhat constrained by the amount of help (and donations) they can ask of their businesses and I certainly appreciate what this company does for Zorra.

I hope you have had an enjoyable summer and will be ready for the challenges of the fall. I once again ask that you consider supporting our local businesses. Both Thamesford and Embro retailers suffered many losses during the recent sewer projects. With the promise of more development in Zorra we need to retain the businesses we have as we try to attract more. I want Zorra to be recognized for being both welcoming and supportive of their local businesses.

This has been an exceptionally busy summer for me but I still gladly receive your calls and emails. Never hesitate to contact me. I very much value your confidence and will continue to do all I can to serve you.

Margaret Lupton
Mayor

WASTE MANAGEMENT AND SPECIAL COLLECTION PROGRAMS



Waste Diversion Calendars 2011/2012

The County of Oxford mailed the 2011/2012 Waste Diversion Calendars to all households in Oxford County during the month of March. If you did not receive a calendar, please contact our office and we will have one mailed to you. This publication contains all pertinent information on garbage, recycling and special waste programs scheduled from April 2011 to March 2012.

Waste Management Special Events & Collections

- **Saturday September 24th, 2011**
Scrap Metal Depot at the Thamesford Community Centre from 8:00 am to 12:00 pm.

- **October 17th-23rd – Waste Reduction Week**
Waste Reduction Week is a national event to encourage Canadians to reduce waste in our homes, organizations and communities. Keep Canada clean and beautiful! For ideas and suggestions or to register an event, visit: www.wrwcanada.com.

Oxford County Landfill Site

Location: 384060 Salford Road
(County Road 46), Salford

Landfill Hours:

Monday to Friday 8:00 a.m. – 4:30 p.m.
Saturday 8:00 a.m. – 4:00 p.m.
Closed statutory holidays.

Tipping Fees will be applied to each load (some exceptions apply).



Zorra Township is proud to announce that a new website has been launched. The web address will remain the same, www.zorra.on.ca.

Visit our many updated features, such as:

- ✓ Community Calendar
- ✓ Online Forms
- ✓ Accessible Design
- ✓ And Much More

Community groups can now post their events on the Township's community calendar. At least two weeks prior to your event, submit the event details to zorra@zorra.on.ca.

Your feedback is key! - Please send any suggestions to zorra@zorra.on.ca

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BY-LAW ENFORCEMENT

PARKING CONTROL BY-LAW

The By-law Enforcement Department would like to inform all township business owners and residents of the **Parking Control By-law 7-95**.

One question that is frequently asked is, "Can I park on or over my boulevard?" Parking is **prohibited** on or over a boulevard even if the boulevard is in front of your house or business. Please see the Parking Control By-law 7-95 Section 3(1)(f). The By-law states that, "No person shall on a highway stop, park or leave a vehicle standing in any of the following places: Parked on or over a boulevard" (see pictures below). The By-law can be found on the Township webpage, www.zorra.on.ca. The fine for parking on or over a boulevard is \$50.00.

Incorrectly Parked on Boulevard.



Correctly parked on the street.



Another common violation is parking on the street facing the wrong direction of traffic. This parking violation can be found in Section 3(13). The fine for parking facing the opposite direction of traffic is \$50.00. If you have any questions regarding parking and enforcement of parking please refer to the webpage and familiarize yourself with the By-law.

SCHOOL PARKING

Reminder that McCarty St. between Allen St. and George St. has restricted hours of parking/stopping. The restricted hours are from 8:30-9:30 a.m. and from 3:00-4:00 p.m. Monday thru Friday. A violation could result in a \$50 fine.

WINTER PARKING

Please be advised that the winter parking restrictions will be enforced starting **November 15th, 2011** and remain in place until **March 31, 2012**.

Parking is not permitted on any road or street from **1:00 a.m. to 8:00 a.m.** 7 days a week during this period. Any vehicle owner found in violation of this by-law could be fined or have their vehicle removed/towed at owners expense. The set fine for this violation is set at \$50.

DOG CONTROL BY-LAW

Please be advised that it is a violation of By-law 3-95 to walk your dog without a leash. In addition, it is also a violation if your dog wanders off your property onto a

neighbouring property or street. The definition of "Running at Large": A dog shall be deemed to be running at large if found in any place other than the premises of the owner of the dog and not under the control of any person. The charge for allowing a dog to "Run at Large" is \$105.00.

STOOP AND SCOOP BY-LAW

Under the Township of Zorra By-law 54-97 "every owner of a dog shall remove forthwith any excrement left by the dog anywhere in the Municipality, excluding property where the owner resides with the dog" and failure to do so will be a contravention of the Township By-law and a charge of \$105.00 will apply.

SWIMMING POOL FENCE BY-LAW

Please be advised that every owner of a privately owned swimming pool in Zorra Township shall erect and maintain a fence completely surrounding such pool in accordance with the provisions of By-law No. 23-08 known as the Pool Fencing By-law.

A privately owned swimming pool is any type of pool, when filled, contains a depth of 18 inches or more of water at any given section and is not enclosed and covered by an accessory structure but does not include fish ponds, hot tubs, spas or irrigation ponds. If the pool is an above-ground swimming pool a fence is not required if the structure is at least 4 feet in height above grade, and has no permanently attached ladder which is removed when the pool is not in use. It cannot contain any exterior foothold or handholds including a pump or accessory appurtenance or structure. Where a deck is erected at or near the rim level of an above-ground privately owned swimming pool, the deck shall be fenced and gated and such deck fencing and gates shall conform to the requirements.

In addition, no owner shall fill a privately owned swimming pool with water or allow water to remain therein unless a fence has been erected in accordance with the By-law.

Once the fencing has been completed to the specifications as outlined in the by-law, the owner shall notify the Chief Building Official or the Township Building Inspector within 24 hours or by the next business day so that an inspection may be conducted. To obtain a full copy of the by-law which outlines materials, construction, general provisions, and enforcement please visit www.zorra.on.ca or contact the Township Office. The Township will be taking this By-law very seriously and inspections will take place.

If you have any questions please contact Mathew Paul, By-law Enforcement Officer at 519-485-2490.



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*Children – 10 & Under

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TOWNSHIP OF ZORRA POLICY AND BY-LAW INFORMATION

BY-LAW TO PROVIDE FOR THE FILLING UP, DRAINAGE AND CLEANING OF LAND AND CLEARING LAND OF WASTE

The Township of Zorra Council updated this by-law in order to encourage and obtain compliance. The by-law requires property owners to maintain their property to a certain standard. **For example, property owners are responsible for the “removal of weeds or grass that are more than 20 centimetres (8 inches) in height.** Also, property owners are responsible for keeping their land “free of refuse.” “Refuse” is defined as any article, thing, matter, substance or effluent that: has been cast aside, discharged or abandoned or; is discarded from its usual and intended use or; is used up, in whole or in part, or expended or worn out in whole or in part; and shall include domestic waste and industrial waste; and that domestic waste and/or industrial waste does not cease to be refuse by reason that it may be commercially saleable or recyclable. Examples of “Domestic waste” are grass clippings, tree cuttings, fencing materials and all kitchen and table waste, etc. Examples of “Industrial waste” are piping, cable, mechanical equipment and discarded motor vehicles, etc. For further definitions and information see By-law No. 70-11 by visiting the Township website at www.zorra.on.ca or contact the Township Office.

Two main items which were added to this by-law are as follows:

- A 12 month rolling period for continuity on compliance. Should the same violation occur at the inspected residence, the property owner will receive no further notice prior to enforcement action being taken. This action takes the responsibility off of the enforcement officer and puts it on the property owner to not only comply with the initial order but to maintain compliance for a rolling 12 month span.
- A re-inspection fee. If the By-law Enforcement Officer re-inspects a property as a result of a failure to remedy a violation or order by the date of compliance, the notice/order are subject to a re-inspection fee. The fee amount is \$95.

Furthermore, a timeline of two weeks is noted in the

Work Order Form (which states the particulars of each contravention) allowing residents 14 days to reach compliance before further action is taken by the Township. The compliance date may vary and is up to the discretion of the By-law Enforcement Officer.

**Please note that this by-law does not apply to Agricultural lands or Naturalized areas. Naturalized areas are managed in accordance with the Weed Control Act, provided that there is no waste and that they do not encroach within the buffer strip.

Thank you for your co-operation! If you have any questions on any of the above matters feel free to contact Mathew Paul, By-law Enforcement Officer at 519-485-2490.



NAMING OF PARKS, OPEN SPACE AND FACILITIES POLICY

The Township of Zorra Council recently enacted a by-law to adopt the Naming of Parks, Open Space and Facilities Policy. The purpose of the policy is to provide criteria and process for the naming of parks, open spaces, buildings, memorial areas and other municipal facilities. The following criteria shall be used to decide the name of new or existing municipal parks, open spaces, memorial areas, buildings or facilities:

- Geographical significance/importance. (This may include adjacent or abutting street name, locally used name or provincially/federally significance to a particular area).
- A group or individual that has made a major contribution(s) to the community.
- Historical significance to a particular area.
- Major financial contributor towards the

development of a municipal park, open space, building or facility.

- Commonly recognized historical event, group or individual.

Requests should be submitted to the Township Clerk so that all information can be sent as a recommendation to Council. The intent of naming is for permanent recognition. The renaming of parks facilities is strongly discouraged.

The above policy was utilized recently when the Thamesford Lions Club requested permission to name the Township owned property at Dundas Street and Allen Street, "Dr. R. Kosmal Park" and place a sign on the property. Dr. R. Kosmal is a commonly recognized historical individual within the Community. Dr. Kosmal was Thamesford's Doctor for more than forty years. Dr. Kosmal's son, Nicolas Kosmal, gave the Township permission to name the park in memory of his late father. Nicolas extended his most sincere thanks to everyone involved!

POUNDKEEPER BY-LAW

The Township of Zorra Council appointed Wally Gordon as the Poundkeeper for the Township of Zorra. The Poundkeeper shall provide premises for the enclosure and safe keeping of any animal or animals impounded, and shall ensure that the premises are clean and in good repair. The Poundkeeper may establish from time to time temporary premises for the confinement of livestock apprehended within or outside the municipal boundary. The Poundkeeper shall detain impounded animals until the owner has paid the costs and charges of such impounding, care and keeping and appraised damages and if not paid shall be authorized to sell the animal(s) as set out in the appointment By-law and applicable legislation. Township By-Law No. 62-11 established the procedures to be followed regarding the use of a Poundkeeper in the Township of Zorra. For a copy of the By-law visit the Township website at www.zorra.on.ca or for further information contact the Township Office.



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LAKESIDE A MAGNET FOR RUNNERS, CYCLISTS AND SWIMMERS

Story by GEOFF DALE

Photos by Mike Cheliak

LAKESIDE – When eager cyclists, runners and swimmers gather September 17th for the popular two-day Lakeside Triathlon, they will be marking an important milestone – the region’s 10th annual event.



Jim Sunners, an Olympic Distance Triathlete is pictured in a past Lakeside Triathlon.

It’s abundantly clear John Salt, founder/president of the organizing London-based MultiSport Canada, hasn’t lost any of the enthusiasm he felt the year the triathlon was launched.

“We had been training for our races over the years,” says John. “One of the guys I was training with was Mike Buck, a pro triathlete in Ontario. He helped me start MultiSport

Canada and the

series. He said ‘if we ever decide to put on a triathlon in the area, I’ve found the perfect spot - Lakeside’.

“The most important first thing you look for in a triathlon is the water and its quality. You need a body of water that has the size to accommodate a swim with a few hundred athletes. Also you have to be in very close proximity to good quality roads in terms of cycling and to support a running course that goes in an opposite direction. Lakeside is perfect for all of that.”

HIGH-QUALITY EVENT

What the organizers found was a picturesque spring fed lake and a grassy spot about ten metres from the edge of the water – to serve as an ideal transition area where

participants can place their gear as they ready themselves for the start of the cycling portion of the event.

“You know Ontario is probably the largest place in terms of the percentage of triathletes in Canada,” John explains. “Southern Ontario has a very large base of these individuals so over the years we have grown to the point where we are the largest triathlon series in Canada, maybe the world.

“There is a very good subset within Southwestern Ontario. In the early days it was essentially about the Toronto International Bike Show and then doing the necessary collateral advertising. Since then we have succeeded in using the Internet and social media marketing to get the message out about the series.”

As for the growing interest in the triathlon, he says people join in because they know someone else who is already involved.

What keeps them coming back is the maintenance of a top-notch event and high-quality treatment of participants and residents, thereby created a positive word-of-mouth.

The first year the province-wide series featured six races with 1700 people, while the second year, the numbers



Swimmers splash their way through the swim exit.

rose to the current 10 races with over 2,000 on board. In 2011 organizers are looking at about 9,000.

OF ALL AGES

Regardless of whether September 17 and 18 are sunny or raining days, Lakeside is expected to host about 1,000 people to the annual event, with close to 2,000 spectators. The athlete numbers are capped because there is not enough land space to set a bigger transition area. There will be about 500 athletes on the Saturday and the same for the Sunday.

The triathlon clearly attracts a wide range of men, women, boys and girls of all ages, eager to show their stuff in the water and on land. In addition to the athletes there are often friends and family members, along with local residents.

“For the adult triathlon the youngest can be 15,” John adds. “We attract all ages and differing skill levels from novices to triathlon veterans. Bob Wilde, who does our races – the duathlon – on a regular basis, is 78 and a fellow by the name of Jimmie Georgas was 84 when he was still racing with us.

“Also we have kid’s races on Saturday. The youngest is three, with ages going up to 16. Our Southwestern participants account for about 60 per cent of the Lakeside event athletes. We really try to work with the local community. There is certainly an economic benefit

to local businesses in and around the area.

“Lakeside Resort does well that weekend with a lot of athletes camping over and many of them actually using Lakeside to train during the summer. As a thank-you to the community, any Lakeside resident – young or old – can race for free. The first couple of years we didn’t

have any takers but now routinely there are 10-15 local people and a bunch of kids who race.”

The races are divided into five year age increments with awards for both men and women – 19 and under, 20-24, 25-29, and 30-34 and up.

“This event has been just fantastic,” says John. “Zorra Township has given us tremendous support and local residents are just great. Over the past three years we have donated \$3,000 to the community through Zorra Township and we will be presenting another cheque this year to Mayor Lupton and Councilor Verwer.

“At first it may have seemed a bit of an inconvenience for some so we have always been very sensitive to their concerns. My wife and I, along with a couple of others, went knocking door-to-door the first few years, explaining to residents what we were going to be doing and assuring them that we didn’t want to inconvenience them in any way.

“Now we have many residents, especially those who live along the section of the run course, who set up their lawn chairs and spend the day cheering on these athletes. It’s quite fantastic. In terms of athletes, we are selling out now so the Lakeside event continues to be a really big hit with both spectators and participants.”

Those looking for more information about times, road usage, directions and participants can log on to the MultiSport Canada website at www.msctriathlon.com and click on **Lakeside** in the **Upcoming Events** tab. The sponsor of the event is Recharge With Milk.



There is plenty of action for six, seven-year-olds courtesy of the Kids of Steel bike course.



Three-five-year-old Kids of Steel are a major attraction of the Lakeside Triathlon.

What you need to know about Cutting Trees in Oxford County

Your property, your trees: can you cut them?

That depends. The Municipal Act gives Ontario municipalities the authority to restrict or prohibit tree cutting through forest conservation by-laws. This helps to safeguard the economic, environmental, health and aesthetic benefits private forests provide to an entire community.

Oxford County also has a Woodlands Conservation By-law that restricts or regulates the destruction of trees within woodlands or forests. This by-law gives the municipality the power to issue permits, impose and enforce conditions on how trees in a woodland or forest are harvested, or to require minimum qualifications of people involved in forest management.

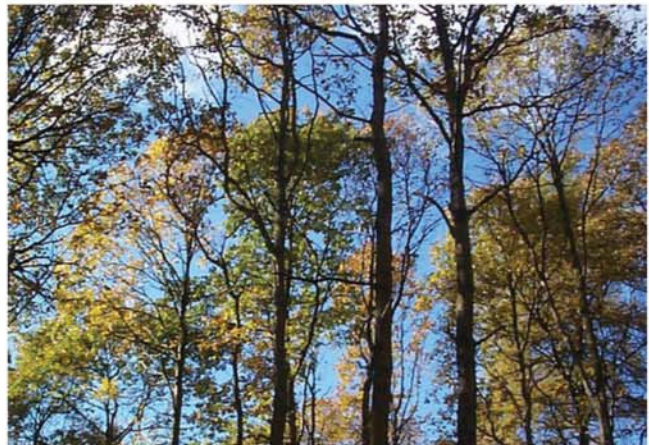
Before you cut

If you are planning to harvest trees from a woodland (or forest) on your property, you must contact the County of Oxford Woodlands Conservation By-law Officer before cutting:

519-539-9800, ext. 3132
Toll-free 1-800-755-0394

A "woodland" is land that is at least one (1) hectare or more in area, with at least 1,000 trees of any size per hectare.

To remove single trees, please contact your local municipality for regulations.



Ontario's tree cutting by-laws

The value of trees on our ecosystem and economy are well understood today, but that wasn't always the case. From the mid-1800s to the early 1900s, southern Ontario forests suffered from overharvesting for timber.

Although tree-planting legislation in this time period attempted to respond to this problem, it wasn't until 1946 that the Province granted stronger powers to municipalities under the Trees Conservation Act. This Act gave counties the authority to pass by-laws restricting and regulating the destruction of trees, and also allowed for the appointment of officers to enforce the provisions.

Today, it is the Municipal Act that consolidates all of Ontario's earlier tree conservation acts into one comprehensive law that protects the province's forests.

For more information visit www.mnr.gov.on.ca

TOWNSHIP TAX DEPARTMENT

The 4TH AND FINAL instalment of your 2011 Taxes is Due OCTOBER 31, 2011.

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If you are interested in enrolling in this payment plan for 2012, you can find an authorization form on our website at www.zorra.on.ca

Applications need to be submitted as soon as possible to ensure enrolment for 2012. If you are currently enrolled in the pre-authorized payment plan, you do not have to re-apply each year, only if there is a change with the account

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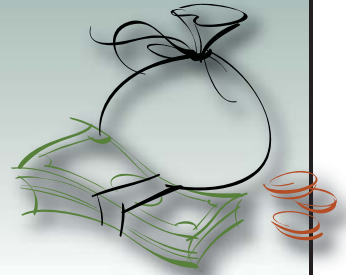
Commercial & Industrial Property Owners Only – Vacancy Rebate Program

If your commercial or industrial property was vacant for a period of up to three months for 2011 you are

eligible for a vacancy rebate. Applications can be found on our website or picked up at the Township Office. Deadline for submission is February 29th, 2012.

JUST A REMINDER, if you remove a structure from your property, it is your responsibility to contact me to have the structure written off.

Any tax questions or inquiries, please direct them to Kelly Hall, Tax Collector/Deputy Treasurer 519-485-2490 extension 222 or khall@zorra.on.ca.



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RECREATION DEPARTMENT RESTRUCTURING

On July 19th the Council of the Township of Zorra adopted recommendations contained in a Recreation Department Organization and Operational Review that will see a change in structure of the Department. The purpose of the Review was to determine if the present organizational structure of the Recreation Department was efficient and if operational improvements could be achieved in order to build a better, more efficient and effective Department.

Phase 1 of the review consisted of interviews with staff, Council, members of the public and two public input sessions. Phase 2 focused on an examination of the current environment and the challenges facing the Recreation Department. This assessment included an evaluation of the Department's organization structure and organizational culture. Based on the data gathered, an assessment of the current environment looked at the following:

- identification of current organizational structure and functional accountabilities
- an evaluation of the current management and reporting structure
- an assessment of leadership and management competencies
- a review of current planning, decision-making and implementation strategies
- a review of core competencies of existing staff
- an assessment of organizational culture

This phase also saw a comparative analysis of like municipalities and identification of innovative practices and structures and included:

- benchmarking of Township's organizational structure against comparable municipalities
- benchmarking of Township's service delivery against comparable municipalities
- in depth interviews with Recreation/Leisure Services staff from like sized municipalities

The recommendations adopted by Council include:

- customer service and dispute resolution training for all Recreation staff

- improved communications with user groups and Council
- review of all user fees with an eye to improving usage at all facilities
- a review of the Township's existing Alcohol Management Policy
- preparation of a Business Plan for Township staff (including potential student workers) to carry out grass cutting and flower bed maintenance
- harmonization of operating procedures, polices, supply ordering etc., policies at Thamesford District Recreation Centre and Embro West Zorra Community Centre
- implementation of an on-line booking system for all Recreational facilities
- a review to determine whether canteen sales should be contracted out

There will be a realignment of staff duties with two positions eliminated and one new permanent position and two interim positions created. The position of Recreation and Facilities Manager will oversee operation of Thamesford District Recreation Centre and Embro West Zorra Community Centre as well as maintenance of all Township facilities such as fire halls and public works shops. The interim positions will provide supervisory duties at each recreation centre. These positions will remain in effect until evaluated by the Recreation and Facilities Manager. Mayor Lupton remarked, "This process had full public involvement and Council listened to the comments. We hope the new structure will provide a streamlined more accountable system that will provide a higher level of service to all users of our recreation system. There are still items that need to be further reviewed and we anticipate even more changes in the future."

A full copy of the Recreation Department Organization and Operational Review is available on the Township's website at www.zorra.on.ca.

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LAKESIDE TRIATHLON

It is triathlon time again! The Lakeside Triathlon will be held on Saturday, **September 17th and Sunday, September 18th, 2011.**

MultiSport Canada is running the event and they have been granted permission by the County of Oxford and the Township of Zorra for road usage and for the police to manage short partial road closures during high traffic periods on both days. MultiSport can assure that Lakeside residents will still have access to their homes, however there may be short delays. The roads in use will be as follows:

Saturday September 17th, 2011

9:30AM to 11:15AM

- Road 92 (between 25th Line and 31st Line), 31st Line (between Rd 92 and Rd 16), 25th Line (between Rd 92 and Road 88) and Road 88 (between 25th Line and 29th Line)

2:00PM to 3:00PM

- 25th Line (From Rd 88 to Lakeside Resort & North to Rd 92)

3:00PM to 3:40PM

- 25th Line (From Rd 88 to Lakeside Resort & North to Rd 92) and Road 92 (between 25th Line and 27th Line)

4:00PM to 4:50PM

- 25th Line (From Rd 88 to Lakeside Resort & North to Rd 92) and Road 92 (between 25th Line and 27th Line)

5:00PM to 5:45PM

- Road 92 (between 25th Line and 31st Line), 31st Line (between Rd 92 and Rd 16), 25th Line (between Rd 92 and Road 88) and Road 88 (between 25th Line and 29th Line)

Sunday September 18th, 2011

8:45AM to 11:00AM

- Road 92 (between 25th Line and Cobble Hill Rd - Westbound), Road 96 (between Cobble Hill Rd and Rd 6 - Eastbound), Road 6 (between Rd 96 and Rd 92 - Southbound) and Road 92 (between Rd 6 and 25th Line - Westbound)

11:00AM to 12:00PM

- Road 92 (between 25th Line and 31st Line - both directions)
- 25th Line (From Rd 88 to Lakeside Resort & North to Rd 92)

More information regarding the MultiSport Canada Triathlon Series can be found at: www.msctriathlon.com.

RickHansenRelay.com

The Rick Hansen Relay is coming

**25th Anniversary
Rick Hansen
Relay**

THE RICK HANSEN RELAY WILL BE COMING THROUGH THAMESFORD ON NOVEMBER 29TH, 2011

About the Rick Hansen 25th Anniversary Relay:

Beginning on August 24, 2011 in Cape Spear, Newfoundland and Labrador, the Rick Hansen 25th Anniversary Relay will retrace the Canadian segment of the original Man In Motion World Tour, traveling 12,000 kilometres, through 600 communities and concluding in Vancouver, British Columbia on May 22, 2012. This time, one will inspire many in motion; engaging 7,000 participants from across Canada who have made their own difference in the lives of others.

The 25th Anniversary Relay is planned to pass through Thamesford early to mid-afternoon on November 29th, 2011.

Zorra Resident Mike Heath will represent the Township of Zorra as the Medal-Bearer for the event. Mike Heath, 22, won two gold medals at the recent Special Olympics Summer Games in Athens, Greece.

Please visit www.RickHansenRelay.com for more information.

EMBRO FALL FAIR EVENTS CALENDAR



THURSDAY SEPTEMBER 15, 2011

7:00 - 9:00 p.m. exhibit entries accepted

FRIDAY SEPTEMBER 16, 2011

8:00 a.m. - 12:00 noon exhibit entries accepted
12:00 noon exhibits in place. Judging begins.

7:00-11:00 p.m. Jr. Sock Hop Teen Dance III (hall)

7:30-10:30 p.m. Friday Night Kitchen Party: Official Opening, Ambassador Competition, Family Entertainment, Auctions & Elvis Impersonator

SATURDAY SEPTEMBER 17, 2011

8:00 a.m. Gates Open
9:30 a.m. Parade Registration at Matheson Park
10:00 a.m. Judging of Parade entries. Large floats are advised to use the lot WEST of the park.
10:30 a.m. Parade begins at Matheson Park
11:00 a.m. Ingersoll Kiwanis 4-H Achievement Day
11:00 a.m. Bennington/Cody's 4-H Achievement Day
11:30 a.m. Parade Awards at Fairgrounds
12:00 noon Meal available in Hall (Zorra Skating Club)
12:30 p.m. All Breeds Dairy Show
1:00 p.m. Classic Car & Antique Tractor Show
1:30 p.m. FREE Kid's Activities
1:30 p.m. Mayor of Zorra Showmanship Class
2:00 p.m. Great Zorra Chili Cook Off
2:00 p.m. Open 4-H Dairy Showmanship Class
2:00 p.m. Variety Show (Arena)
2:30 p.m. Health & Wellness Exhibition
8:15 p.m. Drive In Movie on Giant Screen
9:00 p.m. Exhibit Hall Closes
9:30-1:30 a.m. Age of Majority Dance (Hall)

SUNDAY SEPTEMBER 18, 2011

8:00 a.m. Gates Open
10:00 a.m. Non-Denominational Church Service
Featuring Gospel Bluegrass Band
-A String and A Prayer
10:00 a.m. Heavy Horse Show
11:00 a.m. Brunch in the Hall
(Sim School of Highland Dance)
11:00 a.m. Exhibit Hall Opens
1:00 p.m. Soltra Lawnmower Racing
1:00 p.m. FREE Kid's Activities

1:00 p.m. Tug-o-War & Jr. Tug-o-War
1:00 p.m. Baby Show
3:00 p.m. Pet Show
4:00 p.m. Pick up Entries from Exhibit Hall

Subject to change - check website for any schedule changes.



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COMMUNITY AND RECREATION EVENTS



Open House - Fire Station #3 Uniondale
Sunday, Sept 25, 2011
1:00 to 5:00 pm Presentation ceremony at 4:00pm
Fire Safety House, displays and demos
Everybody Welcome!

THAMESFORD EVENTS

Thamesford Fire Station
60th Anniversary Open House
Contact the Station for more information at
519-285-2805

WOW - What's On Westminster
September 18th, noon to 5:00 p.m.
Westminster United Church

- Street Hockey Tournament
- fun, food, hay rides and more!
- Info for You from Us!
- contact Church at 519 285-3212 for more information

The Sound of Music
Nov 11, 12,15,16,18 & 19, 2011
Westminster United Church

- ticket sales start Sept 17
- contact Church at 519 285-3212 for more information

Thamesford Arena

Public Skating:
Every Sunday (starts October 2nd)
2:00 to 3:00 p.m.
Except Holidays

Parent/Tot Skate:
Every Tuesday (starts September 13th)
9:30 to 10:30 a.m.

Adult/Senior Skate:
Every Tuesday (starts September 13th)
10:30 to 11:30 a.m.

September 2011

Professional Activity Day Public Skate
Friday, September 23 1:00 to 2:00 p.m.

Trojan's Junior D Hockey Team Home Opener
Friday, September 30 at 7:30 p.m.

October 2011

Trojans Halloween Dance
October 29th

November 2011

Thamesford Firefighter's Breakfast
Sunday, November 13 9:00 a.m. to 1:00 p.m.
Admission: Adults \$8, Children (Under 12) \$4

Lions Feather Party & Gaming Night
Friday, November 18

Professional Activity Day Public Skate
Friday, November 18 1:00 to 2:00 p.m.

December 2011

Lions Community Carol Sing
Sunday, December 4th

EMBRO EVENTS

Thistle Theatre presents "The Summer" by David French
November 18, 19, 20, 24, 25, 26 @ 8:00 p.m.
Embrow Town Hall
Contact: Chris Cockle 519-475-4201

Embrow West Zorra Community Centre

Public Skating:
Every Sunday (starts October 2nd) 2:00 to 3:00 p.m.
Except Holidays

Parent/Tot Skate:
Every Wednesday (starts October 5th) 10:00 to 11:00 a.m.

Adult Skate:
Every Wednesday (starts October 5th) 11:00 to 12:00 p.m.

Yoga Sessions
Every Tuesday 7:00 to 8:30 a.m. and 9:00 to 10:30 a.m.
Contact Kinga Burjan 519-410-5756

September 2011

Knox United Church Barbeque
Wednesday, September 7
Contact: Mary Ellen Garner 519-475-4437

Zorra Skating Club Registration

Saturday, September 10 10:00 to 12:00 p.m.

Wednesday, September 14 6:30 to 8:30 p.m.

Contact: Suzann McRoberts 519-475-4370

Embro Fair

Friday, September 16 at 7:30p.m. to

Sunday, September 18, 2011 at 4p.m.

Contact: Carol Hanlon 519-485-0668 or

Natalie Hazeleger 519-949-4978

Embro Fall Fair Events Calendars are available at the Township of Zorra Office.

Advance Provincial Election Polls

September 23-25

October 2011

Ice Season Begins

October 1

Canadian Blood Services – Blood Donor Clinic

Tuesday, October 5 5:00 to 8:00 p.m.

November 2011

Knox United Church Craft Show

Saturday, November 12

Contact: Ann Cooper 519-285-2232

Caledonian Society Haggis Supper

Friday, November 25

Contact: Helen Dowd 519-595-2245

4th Annual Aaron Yeck Memorial Hockey Tournament

November 26-27

Contact: Karen Karn 519-421-7220

Professional Activity Day Public Skate

Friday, November 18 1:00 to 2:00 p.m.

A HIDDEN GEM IN OUR COUNTY



Have you ever wondered how your name will live on or how an organization or charity you have supported will continue to receive your support once you are no longer around to write that cheque every year?

Well stop worrying! The Oxford Community Foundation was established in 2002 to address your concerns.

The Oxford Community Foundation has three main purposes.

1. **ENDOWMENTS:** To help people and organizations create endowments that will support organizations and charities by providing interest generated from the capital of the endowments. These endowments can be named on behalf of an individual or a family ensuring the name will always be remembered in the Oxford Community. The Foundation has an investment committee that monitors the capital to ensure the best return possible, while doing everything in their power to ensure the capital is protected.
2. **GRANTS:** The Foundation has a Grants Committee that knows the needs in the county and seeks out applications from qualified organizations and charities. If the Endowment has stipulations as to how the interest will be granted, the Grants Committee ensures that these directions are met on behalf of the Foundation.

3. **COMMUNITY LEADERSHIP:** The Foundation acts as a catalyst to new organizations to assist them in getting started and ensures that the new organization isn't a duplication or an extension of a programme that already exists in the community. If it is the later, then the Foundation assists in helping the two groups come together to respond to the identified community need.

For those individuals who feel they don't have the resources to establish a Family Endowment, donations can be made to the Community Endowment Fund, which is set up by the Oxford Community Foundation to respond to requests from community groups and charities whose mandate isn't captured by one of the ten existing Named Endowments presently operating within the Oxford Community Foundation. The Foundation's Grant's Committee will review the requests and assign the interest generated from the Community Endowment to meet some of these needs. Your donation, large or small to the Community Endowment Fund can help respond to our community's need.

For more information or to make a donation please contact:

Keith Hudson

Executive Director

Oxford Community Foundation

212 Bysham Park Drive

Woodstock ON N4T 1R2

519-539-7447 ext. 229

e-mail: info@oxfordcommunityfoundation.org

website: www.oxfordcommunityfoundation.org

TOWNSHIP OF ZORRA - COUNCIL



Mayor

Margaret Lupton
#417129 41st Line
R.R. 2
Embros, ON N0J 1J0
Tel: (519) 475-4443
Email: mlupton@zorra.on.ca

Ward 1 Councillor

Ron Forbes
642960 Road 64
R.R. 3
Ingersoll, ON N5C 3J6
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Email: rforbes@zorra.on.ca

Ward 2 Councillor

Marie Keasey
114 Stanley Street South
Thamesford, ON N0M 2M0
Tel: (519) 285-2542
Email: mkeasey@zorra.on.ca

Ward 3 Councillor

Jim Verwer
#236725 23rd Line
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Lakeside, ON N0M 2G0
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Email: jverwer@zorra.on.ca

Ward 4 Councillor

Gordon MacKay
376194 37th Line
R.R. 1
Embros, ON N0J 1J0
Tel: (519) 475-4424
Email: gmackay@zorra.on.ca

Council Meetings

1st Tuesday of the month
at 9:30 a.m.
3rd Tuesday of the month
at 6:30 p.m.



TOWNSHIP EMPLOYEE CONTACTS

Building/Drainage Department

*Chief Building Official/
Drainage Superintendent*
Michael Hughes
Phone: (519) 485-2490 Ext. 224
Email: mhughes@zorra.on.ca

Building Inspector

John Nooren
Phone: (519) 485-2490 Ext. 223
Email: jnooren@zorra.on.ca

C.A.O./Clerk's Department

Chief Administrative Officer
Don MacLeod
Phone: (519) 485-2490 Ext. 226
Email: dmacleod@zorra.on.ca

Clerk

Karen Graham
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Email: kgraham@zorra.on.ca

Planner

Jason Brander
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Email: jbrander@county.oxford.on.ca

By-law Enforcement Officer

Mathew Paul
Phone: (519) 485-2490 ext. 230
Email: mpaul@zorra.on.ca

Administrative Assistant

Lisa Teeple
Phone: (519) 485-2490 Ext. 221
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Finance Department

Director of Finance
Maureen Simmons
Phone: (519) 485-2490 Ext. 225
Email: msimmons@zorra.on.ca

Tax Collector/Deputy Treasurer

Kelly Hall
Phone: (519) 485-2490 Ext. 222
Email: khall@zorra.on.ca

Administrative Assistant

Jill Miles-Redman
Phone: (519) 485-2490 Ext. 231
Email: jmiles-redman@zorra.on.ca

Public Works Department

Director of Public Works
Aden Corcoran
Phone: (519) 485-2490 Ext. 227
Email: acorcoran@zorra.on.ca

Foreman – Embro Works Yard

Steve Oliver
Phone: (519) 475-4088
Email: embroshop@zorra.on.ca

Foreman – Kintore Works Yard

Ron Greason
Phone: (519) 283-6335
Email: kintoreshop@zorra.on.ca

Protective Services

Fire Chief
Jeff Smith
Phone: (519) 485-2490 Ext. 240
Email: jsmith@zorra.on.ca

Embro District Chief

Bob Ross
Phone: (519) 475-4996
Email: embrofire@zorra.on.ca

Thamesford District Chief

Bill Cairns
Home Ph: (519) 285-2805
Email: thamesfordfire@zorra.on.ca

Uniondale District Chief

Paul Mitchell
Phone: (519) 617-5357
Email: uniondalefire@zorra.on.ca

Recreation Department

Thamesford District Recreation Centre
519-285-2236
Email: tdrcc@zorra.on.ca

Embro West Zorra Community Centre

519-475-6061
Email: ewzcc@zorra.on.ca

Thamesford Area Swimming Pool

519-285-3063

The Corporation of the Township of Zorra

Municipal Office - 274620 27th Line, P.O. Box 306 • Ingersoll, ON • N5C 3K5

Ph: (519) 485-2490 • TF: (888) 699-3868 • Fax: (519) 485-2520 • Email: zorra@zorra.on.ca

TOWNSHIP OF ZORRA EMPLOYEE ANNOUNCEMENTS

Mr. Bill Simmons retired after 25 years with the Township of Zorra. Congratulations Bill Simmons!

Donald Shewan retired after 59 years and Al Matheson retired after 40 years from the Embro Fire Department. Council thanks Mr. Shewan and Mr. Matheson for their many years of service. The Embro Fire Department will now be working under the leadership of Bob Ross and Matt Cockle.

Jamie Horne has become a full time employee with the Township of Zorra in the Public Works Department! Welcome Aboard!

Chief Smith and his wife, Rebecca welcomed daughter Penny into the world on April 19th - a baby sister for daughter Avery. Congratulations!



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F: 519-424-2338



COMMUNITY CONTACTS LISTING



Minor Sports

Embryo:

Embryo Minor Hockey Assoc.	519-475-6515
Zorra Skating Club	519-475-4646
Embryo Minor Ball Association	519-475-4012
Embryo Minor Soccer Association	519-475-4210

Kintore:

Kintore Minor Soccer	519-283-1120
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Thamesford:

Thamesford Minor Hockey Assoc.	519-285-3401
Thamesford Skating Club	519-461-0291
Thamesford Jr. "D" Hockey Club	519-285-3107
Thamesford Minor Ball	519-285-5521
Thamesford Minor Soccer	519-285-9936
Thamesford Rec. Men's Slow Pitch	519-268-2232
Thamesford NBC League	519-285-2164
Zorra Girls Hockey	519-461-0347

Schools (Elementary)

Embryo

Zorra Highland Public School	519-475-4121
------------------------------	--------------

Kintore

A.J. Baker Public School	519-283-1098
--------------------------	--------------

Thamesford

Thamesford Public School	519-285-2043
Tollgate Central French Immersion	519-537-7321
St. Joseph's Catholic School	519-660-2784
John Knox Christian School	519-539-1492

School Boards

Thames Valley District School Board	519-452-2000	1-888-224-3354
London District Catholic School Board	519-663-2088	

Service Clubs & Community Groups

Thamesford Taking Action Group	519-285-3919
Thamesford Lion's Club	519-285-2734
Kintore Optimist Club	519-283-6321

Other

Alzheimers Society	519-421-2466
Beachville District Museum	519-423-6497
Caledonian Society	519-475-6765
Calithumpian Committee	519-285-2515
Canadian Blood Services	888-236-6283
Canadian Cancer Society	888-939-3333
Canadian Red Cross	519-539-0265
Children's Aid Society, Oxford County	519-539-6176
Crime Stoppers	800-222-TIPS
Cuckoos Nest Folk Music	519-473-2099
East Nissouri History Book	519-349-2069
Embryo West Zorra History Book	519-475-4443
Embryo Library	519-475-4172
Embryo & Zorra Agricultural Society	519-475-4437
Fanshawe Pioneer Village	519-457-1296
Girl Guides - Thamesford	519-285-3749
Harrington & Area Community Association	
President: Sam Coglan	519-475-4097
Harrington Public Library	519-475-6909
Hardeman, Ernie, MPP.	519-537-5222
Horticultural Society (Ingersoll)	519-485-1808
Ingersoll Creative Arts Centre	519-485-4691
Ingersoll Theatre of Performing Arts	519-485-3070
MacKenzie, Dave MP	519-485-5225
Ontario Early Years Programs	800-539-9800
OPP	800-265-7191
Oxford County Jr. Farmers	519-469-3281
Thamesford Block Parents	519-285-1126
Thamesford Business Association	519-285-3496
Thamesford Public Library	519-285-3219
Thamesford Snowmobile Club	519-285-5014
Township of Zorra	519-485-2490
Scouts - Thamesford	519-285-5835
Welcome Wagon	519-485-2990
Women's Canadian Club	519-471-8924

"Zorra Now" Magazine is published quarterly by the Township of Zorra. Circulation is 4000 and is delivered to the residents and businesses of Zorra Township. If you have any questions or comments or would like to advertise in the magazine, please contact:

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Ph. (519) 485-2490 ext. 228
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CHAMPIONSHIP BASEBALL IN THAMESFORD

Story by Karen Calder

Photos by Karyn Youse

On Thursday, May 12, 8:13 PM, Thamesford's Optimist North Park was awakened from winter slumber, as the first pitch of the 2011 Fury season was thrown by the Fury Midgets. Other exciting Fury home openers followed: PeeWee, Tuesday May 17; Rookie, Thursday, May 26; Bantam, Monday, May 30; Tee-Ball, Saturday, June 4 and Mosquito, Sunday June 5. There was no time to slumber now, the Fury was back!

While players gave fans much to cheer about, the Diamond Café (formerly called the booth) was open for business, serving french fries, chicken fingers, pogos and other such fares. The Thamesford Minor Baseball Association (TMBA) run the Diamond Café; it is their main fundraiser. All Fury families work volunteer shifts throughout the season in support of minor ball.

With teams from Tee-Ball to Midget, the North Park proved to be a very busy place throughout the regular season. In August it was time for playoffs.

On Saturday, August 13, Fury's Rookie, Mosquito, PeeWee and Midget teams would all be on the road at their respective LDBA (London District Baseball Association) playoff tournaments.

Fury's Rookie Ball team went to Glanworth where this hardworking group of competitors would be rewarded with trophies after being eliminated. Though their trophies didn't say 'A' Champions, every fan knew in their heart this team was worthy of the title.

The Mosquitos were in London where they started their playoffs. After losing their first game, this team proved to be invincible as they won the remaining games throughout the week, earning the title, LDBA 2011 Mosquito East 'A' Champions on Saturday August 20. There is no City-Wide Tournament at the Mosquito level.



PeeWee



Midget



Bantam

The Peewees too were in London where they would meet the EBBA Jackets in the LDBA East Peewee Championship. The Fury played a great game and would earn the title LDBA 2011 East Peewee 'A' Finalists, which qualified the team to play in the City-Wide tournament. The Peewees are the 2011 LDBA City-Wide Champs! What a game...they won it in the bottom of the 8th inning!

In Ingersoll, the Fury Midgets would meet the Senators for the final 2011 playoff game. This match-up was to the delight of all fans. At the end of the final game, it would be Thamesford Fury who would earn the title, LDBA Midget East 'A' Champions. There is no City-Wide Tournament at the Midget level.

The North Park would also see championship baseball as the TMBA hosted the LDBA Bantam East Playoffs. Nine teams, including the Fury Bantams, came to the North Park. The Fury would

finish the tournament as 'A' Finalists, which qualified the team to play in the LDBA City-Wide Bantam Tournament, also hosted by the TMBA. This tournament saw 'A' Champions and 'A' Finalists from the East and West divisions compete for the ultimate title of League 'A' Champs.

In the afternoon of Saturday, August 20, the Thamesford Fury Bantams would throw the last pitch of the 2011 season at the North Park. They would lose the game to the EBBA Kings and finish the season as LDBA City-Wide 'A' Finalists.

It's been a terrific year for the Thamesford Fury who will once again awaken the North Park in the spring of 2012.



Mosquito

ZORRA SPORTS!

The Village of Kintore has just finished their 2011 soccer season! There were around 110 kids in the soccer program this year. The U15 team placed 2nd in the B division and the U21 placed 2nd in the B division as well. Another great season for soccer in Kintore!

Please contact the Township Office if you have any interesting and exciting Sports News regarding local athletes!!

FIRE PREVENTION WEEK

– October 9-15, 2011 - Protect Your Family From Fire

Fire Prevention Week 2011 focuses on the importance of protecting your family from fire. Many people do not think that a fire will ever happen to them however each year citizens are injured and killed and millions of dollars in damage are incurred as the result of fires. The majority of structure fires that Zorra Township firefighters respond to each year occur in people's homes, a place where most of us feel the safest.

Careless smoking, unattended cooking in the kitchen, unattended candles left burning, careless disposal of fireplace ashes and failure to clean fireplace chimneys are some of the causes of house fires and all are preventable. It takes each and every one of us to think about fire safety in our homes and implement fire safety practices in our daily lives. Only then, can we prevent these fires from occurring.



Ensure you follow these fire safety practices in your home in order to prevent a fire from occurring:

- NEVER smoke when you are tired or drowsy and especially when you are in bed
- KEEP ashtrays away from combustible materials
- NEVER leave a candle burning unattended for any reason. If you leave the room, extinguish the candle
- NEVER leave cooking unattended. If you leave the kitchen, turn off the appliance
- CONTACT a qualified electrician to deal with any repairs or alterations to the electrical system in your property
- DISPOSE of fireplace ashes in a non-combustible container and store outdoors away from other combustibles
- INSPECT and clean your fireplace/woodstove chimney on an annual basis
- INSTALL smoke alarms on every storey of your home and ensure they are working.
- TEST your smoke alarms once a month and replace the batteries every year

- NEVER remove batteries from a smoke alarm. If nuisance alarms are a problem try moving the alarm to another location or purchase an alarm with a pause feature that temporarily silences the alarm
- DEVELOP a home fire escape plan showing two ways out of every room. Have a meeting place outside and never go back inside a burning building. Call 911 from a neighbour's home

Where to Install Smoke Alarms:

The Ontario Fire Code requires that an operational smoke alarm be installed on every floor level of your home and outside of all sleeping areas.

- If anyone in your household sleeps with the bedroom door closed, consider installing a smoke alarm inside the bedroom
- On floor levels not containing sleeping areas, install smoke alarms in the living area or at stairwells leading to an upper level
- Do not install smoke alarms closer than 1m (3') to kitchens or bathrooms (to prevent false alarms)
- Install smoke alarms high on a wall or on the ceiling. If mounting on a wall, position the top of the smoke alarm approximately 10-30cm (4"-12") from the ceiling. If mounting on a ceiling, position the alarm at least 10cm (4") away from the wall
- Do not install smoke alarms near heating registers where air movement may affect products of combustion from entering the smoke alarm sensing chamber



**ZORRA FIRE &
RESCUE SERVICES
ANNUAL
FUNDRAISING
BREAKFAST
THAMESFORD FIRE
DEPARTMENT**

Sunday November 13th, 2011
Thamesford District Recreation Centre
Adults \$8 • Children \$4

Thamesford Area Station was established in 1951. Therefore, the Thamesford Station will be celebrating the 60th Anniversary during the Breakfast at the Thamesford Arena, November 13th 2011. Please contact the Thamesford Station for further information at 519-285-2805.



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- Windshield Chip Repair
- Door Glass Replacement
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UPCOMING COUNCIL MEETINGS:

September 6 - 9:30 a.m.

September 20 - 6:30 p.m.

October 4 - 9:30 a.m.

October 18 - 6:30 p.m.

November 1 - 9:30 a.m.

November 15 - 6:30 p.m.

December 6 - 9:30 a.m.



SCHOOL BUS SAFETY TIPS

Most mishaps take place outside the bus, so here are some precautions you can take:

- Don't let your children arrive at the stop too early. They may be tempted to wander or get into mischief.
- Make sure they know what to do if they miss the bus: come back home; or if at school, report to a teacher – and never, never accept a ride from a stranger.
- If the stop is a long way from home, plan and discuss with your children where they can go in an emergency.
- If it is dark on the way to or from the bus, make your children visible. Use retro-reflective tape on their clothing and avoid dark colors.
- Make sure they wait well away from the roadway, and stay well back until the bus has come to a full stop and the door opens.
- Explain they must walk at least three metres (10 feet) away when crossing in front of the bus so the driver can see them.
- Forbid running, pushing and horseplay!
- Tell your children to come straight home from the bus no detours.

Source: Canada Safety Council www.safety-council.org



Dave MacKenzie

Member of Parliament for Oxford, Chair of the Standing Committee on Justice and Human Rights

Please contact any of my offices for assistance with federal government issues, such as employment insurance, citizenship, immigration and passports.

Celebrating a birthday? An anniversary?
I would be pleased to arrange for a special greeting to be sent.

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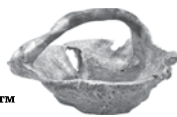
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